DEPARTMENTAL UPDATE

Message from the Chairman

Dear Colleagues:

The beginning of the new year 1999 finds the department in good state in relation to its academic, intellectual and service activities. The delivery of clinical service in all our affiliated hospitals is remarkable for having a long and unbroken record of no complaints from our clinical associates. This applies to all aspects of diagnostic service, from anatomic pathology, to clinical laboratories, to blood banking, etc. Supported by the hospitals, the collective intellect of the faculty has created a high standard of service, enhancing the quality of medical care in our institutions. The research environment continues to be enhanced by funding of several new grants. Many of our faculty, especially the newly recruited faculty, have submitted new grant applications in exciting areas of modern biomedical research.

Specific new areas of transition for the department are as follows:

1. Transition to complete financial autonomy and responsibility. At the beginning of the new fiscal year 2000, all departments of the School of Medicine are expected to be fully financially autonomous. This implies that they will be held responsible for all payments related to space, faculty overhead, Dean's tax, administrative fee for UPP and any other financial obligations. In exchange, the departments will receive all their revenue, including indirect payments from grants, Part A hospital contracts, Part B receipts from clinical activities, payments from endowments etc. It is the task of the department, led by the Chair and advised by the Executive Committee, to maintain fiscal balance in the department. Our Department is well positioned to undergo this transition. It is important, however, for the faculty to understand that the collective welfare of the department, which underwrites the individual personal welfare of the faculty, will depend on everybody on the faculty and leadership of the Department to do their utmost possible to maximize productivity and enhance departmental strength. This applies to all efforts, in the clinical diagnostic as well as the research arena.

2. End of PERF and transition into UPP. The month of November 1998 saw the last meeting of the Pathology Education and Research Foundation (PERF) Board. PERF, an acronym so familiar and dear to us, came to a formal ending at the November board meeting. Founded by Thomas Gill III, M.D., PERF became an administrative device which brought prosperity and organization of the fiscal affairs of the Department. It allowed the Department to be in control of fund balances and capital accumulations which have been used to enhance the Department's academic agenda. The practice plan of our department is now merged into UPP, the central practice plan of our institution. Following the transition into UPP we maintain control of our finances as in the past. We should expect, however, that there will be enhanced scrutiny on allocation of Departmental expenses, in order to ensure that imbalances generated by one Department do not affect the collective welfare the other practice plans. A fundamental change from
the previous arrangement is that our Department cannot issue individual checks. We will continue to collect requests for expense reimbursement. These requests however need to be processed and checks will be cashed by UPP. While there is no inherent problem in the new style of reimbursement, it does require considerable planning ahead, more than was customary in the past under PERF. Our administrative staff, who did an outstanding job in helping us move through this transition, will continue to be of help with faculty having problems with the rules and regulations of the new era.

3. **Graduate School Affairs.** The integration of the graduate school programs into the Biomedical Sciences Graduate Program of the School of Medicine, has enhanced the competitive atmosphere and the need for excellence in order to attract graduate students to participate in the themes supported by our Department. In addition to Cellular and Molecular Pathology, our faculty also participates in the Immunology and Neurosciences themes. Under the new leadership by Dr. Robert Bowser there has been considerable reorganization in the graduate school affairs. There are frequent meetings of the graduate program faculty. A new brochure highlighting the research opportunities in our department is being put together. New courses have been added in which multiple speakers, under leadership from our faculty, provide teaching to graduate students in areas related to cellular and molecular pathology, including pathobiology, mechanisms of tissue differentiation and regeneration, etc. Graduate school faculty as well as faculty from the clinical division of our department, are participating in teaching these courses.

As I write this letter, on Sunday January 17, 1999, I see the first complete sunshine bursting with rays of light through my office window. Having survived the ravages of ice and snow, we are now hopefully entering into a transition to spring. Of all the transitions that I described above, this one is most welcome. I'm very confident, however, that just like the arrival of the spring, full of sunshine and storms,

the new changes coming to the Department will continue to create opportunities to please our souls and challenge our intellect.

George Michalopoulos, M.D., Ph.D.

**ADMINISTRATIVE UPDATE**

The administrative staff for the "Department" both University and University of Pittsburgh Physicians (UPP) is now located in S-417 of the BST. The payroll administration (both University and UPP) remains in Scaife Hall, in a new room location, 731. There have been several changes in staffing and staffing responsibilities in response to the January 1, 1999 PERF/UPP merger. Please see a brief summary below for the appropriate contact for your questions:

**Susan DiGeronimo-Wild, 648-9491**
- Departmental Finance and Reporting
- Budgeting
- Administrative staff issues
- Any issues not covered in the list below

**Hal Neal, 648-1926**
- UPP Restricted Balances (formerly PERF Restricted Funds)
- UPP Disbursements, Travel Requests, Purchasing and Travel and Expense Reports
- University Purchasing
- UPP and University accounting issues

**Gail Antonich, Manager Professional Billing and Information Systems Transitions, 383-7498**
- Linda Kraly (Billing Specialist), 648-1260
- Jeaninne Hosni (Coder), 648-1260
- All professional patient billing issues
- Consult Invoicing and Collections
- CPT Coding
- Reimbursement Issues
- Physician Enrollment, UPIN numbers etc.
- Compliance questions
I would also like to formally introduce Vida George. She has accepted the position of Grants Coordinator within our Department and has been with us since early December. Vida successfully submitted six Research Proposals for the February 1, 1999 deadline and expects at least ten submissions and/or continuations for the March 1st deadline. Vida comes to our Department with an immense amount of University experience having worked at the School of Dental Medicine for 20 years. Vida plans to meet individually with each faculty member regarding his/her research in the upcoming weeks. Please join us in welcoming her to the Department!

I would also like to sincerely thank Carolyn Nolte for her effort and assistance between the months of August and November while the Grants Coordinator position remained vacant. Carolyn's excellent work during the interim allowed us the time to be selective during the recruitment process for this critical position within our Department.

We would also like to thank Jan Christy for her efforts as Research Accountant within the Department. Jan Christy resigned from the Department effective December 31, 1998. Jan was responsible for the proposal budgeting and research accounting/reporting. The Research Accountant position will not be filled due to the administrative restructuring surrounding the merger. Research Accounting tasks have been reassigned to Angie, Vida and Susan.

Linda Kraly (648-1260) has worked with PERF for over twelve years. She will remain within the Department of Pathology (not UPP) working with Gail Antonich on professional patient billing and the EPIC transition. Our professional billing is a complicated enterprise, and we benefit immensely from Linda's vast experience with the Medaphis billing system. We will continue to bill our patients through Medaphis Physicians Services, Inc. until our conversion to the UPP EPIC patient billing system. The EPIC conversion for the Department has been pushed-back to September of 1999 (at the earliest). Until the conversion, UPP requires a level of detailed billing data that continues to be a challenge. In addition to her billing responsibilities, Linda works with the accounting staff and records UPP - Department of Pathology daily cash receipts.

Amy Curran (648-1260) works daily from 12 noon to 5 p.m. Amy continues to be responsible for all University purchasing and disbursements. During the last two months, Amy has effectively handled all purchasing and disbursements with her reduced schedule. The University Purchasing has been streamlined significantly. During the fall, Amy developed a procedural binder for all purchasing. Both Hal and Angie can assist with any purchasing items requiring attention in Amy's absence.

Maddie Dusseau has resigned as our Payroll Coordinator to take a new position at the Jewish Residential Services. Maddie worked for the University since 1990 and joined the Department of Pathology in 1993. We wish her well in her new position.

Carolyn Nolte has accepted the position as the Department's Payroll coordinator effective January 18, 1999 replacing Madelaine Dusseau. Carolyn has worked in the Department for various Pathology faculty. We welcome Carolyn into her new position and feel that her knowledge of the Department and the University will be a great asset to the position. Carolyn can be found in room S731 Scaife Hall. Her phone number is 648-1038.
Carla Forsythe has taken a new position in the Transplant Division. With the arrival of a new son, Nathan, born on September 10, 9 lbs. 3 oz., she has taken a position that will allow her some flexibility in meeting the demands of the working mother! As Dr. Shinozuka always described her as "very efficient," we do miss her dearly and wish her well in her new position!

Jackie Gaines has replaced Carla and is Anna's new secretary and staff support for the Division of Cellular and Molecular Pathology. She has 12 years of experience and most recently worked for Health America. She especially likes learning new computer applications and loves to be busy! Welcome Jackie. I hope we give you the challenge you have been looking for!

The entire administrative staff has worked tirelessly over the past several months. We have made it a goal to ensure that we will maintain the level of account detail required by our faculty (BDT balances, Restricted Fund balances, Financial statements by Contract). Since Great Plains, the new UPP accounting system, is set-up to handle Corporate reporting (UPP and UPMCHS parent), we have had to work creatively to maintain the information we need at the Department level. Our second goal within the administrative office is to provide cross-training in each area of administrative responsibility. We have already been working on this task (note the cross-over in responsibilities above). Cross-training is especially important because workload has been in a continuous state of change and because there is an real need to provide smoother transitions during staffing changes.

Please be patient during the month of February, as this will be our first month to produce reports from the UPP system. During February, we will also be working on the Fiscal Year 2000 Budget and Business Plan, due to UPP on March 5. Our external auditors, Price Waterhouse Coopers will also be in-house between February 22 and March 5 for the final PERF audited Financial Statements for December 31, 1998. During this same time, we will experience the first two monthly financial closings for UPP!........... We should be breathing again on March 12.

Please feel free to call me directly for additional information or for the many issues that may fall outside of this not-to-brief summary. I am very proud of the administrative staff and we look forward to working for you in the upcoming months!

Susan DiGeronimo-Wild, MHA/MBA
Associate Administrator

New UPP Payroll Procedures

Beginning January 29, 1999, the distribution of UPP paychecks will become combined with the distribution of the University paycheck. Both checks will be available from Carolyn Nolte in room S731 Scaife Hall after 1:00 PM each pay day. Any checks or check stubs remaining one week after payday will be mailed to the address listed on the paycheck. Questions about these checks should be directed to Monica Tietsworth.

University of Pittsburgh Physicians
Reimbursement Procedures

The winds of change have arrived for the Department of Pathology with the merging of the practice plans effective January 1, 1999. The old forms used by PERF are no longer applicable; please destroy any supply you may have.

In brief, the policy of UPP to reimburse faculty/staff members for expenditures incurred while traveling on approved UPP business or educational conferences is as follows:

C Prior approval for the purpose of travel must be obtained from the Divisional Director, Administrator or their designees for all trips.

C No one is permitted to approve his or her own travel; a higher level of authority must be sought for approval in advance.
C Faculty/staff members are expected to keep costs at a reasonable level and document expenses.

C Costs incurred by an accompanying person will not be reimbursed.

C All permitted expenses will be reimbursed when supported by original receipts.

C If original receipts or canceled checks are not available, documentation such as a credit card statement or reasonable written explanation is acceptable.

If you only need to purchase airline tickets for a conference, what should you do?

C First, call Forbes Travel to secure travel arrangements if you want UPP/Pathology to pay for the airline tickets.

C Second, fill out the Travel Expense Request form to get approval from your supervisor and include the price of the airline ticket.

C Third, fax the completed Travel Expense Request form to the administrative office 648-1916 for approval and coding. ALWAYS indicate in the "Purpose of Payment" area of the form, the source of funding. The airline tickets will be forwarded to the address indicated on the form.

If you need the registration fee for a conference paid before you travel what should you do?

C Attach the completed Travel Expense Request form (if you are getting airline tickets you can include this fee on one Travel Expense Request form) to the completed Disbursement Request form with the backup for the registration.

C ALWAYS indicate in the "Purpose of Payment" area of the form, the source of funding.

C Fax (648-1916) your completed Travel Expense Request to the Administrative Office S-417 BST for approval and coding.

C Allow at least three weeks for the process.

Which forms do you use to get reimbursed, if you do not use Forbes Travel?

C The faculty/staff member will be reimbursed after the business travel.

C A Travel & Business Expense Report is used to reimburse an employee of UPP. Attached to this is the Travel Expense Form.

C Reimbursement Requests must be put in within two weeks following the travel date.

Which forms do you use for payment to outside vendors or nonUPP employees?

C Disbursement Request form.

C Please indicate in the source of funding under the "Purpose of Payment" area on the form.

Please call Hal 648-1260 if you have questions.

Hal Neal, B.A.

Reminder: University of Pittsburgh closed March 12 in observance of Great American's Day.
Program comprises nine departmental graduate training programs. Students that are admitted into the Interdisciplinary Graduate Program can pick from any of the individual departmental programs for his/her Ph.D. graduate training. This means that we no longer directly accept Ph.D. candidates directly into our Department, but must compete with the other eight graduate training programs for students. In order to successfully compete for students we must be highly visible to the students and actively recruit into our program.

To assist in the recruitment of students, we are currently preparing a brochure that describes our departmental graduate training program. This brochure will contain information describing our graduate training program, as well as a general description of the Department, information concerning research interests of the faculty, and courses offered by our Department. I would like to thank all graduate faculty members for preparing a description of their individual research interests. The brochure will be available by late spring and will be supplied to all incoming graduate students. In addition, I would encourage faculty that travel to other universities to take a few copies to encourage student interest in our program.

Another way to obtain visibility with the graduate students is by offering interesting courses. We offer three courses in the current spring term, and each has been well received by the students (at least 6 students enrolled in each course). The courses currently offered are:

<table>
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<th>Course title</th>
<th>Directors</th>
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<tr>
<td>Pathobiology</td>
<td>Frye, Achim</td>
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<tr>
<td>Molecular mechanisms of tissue growth and differentiation</td>
<td>Katyal, Michalopoulos</td>
</tr>
<tr>
<td>Cellular and molecular mechanisms of neurodegeneration</td>
<td>Achim, Bowser</td>
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Please feel free to contact a course director for further information regarding each course.

As an update, there are currently 29 first-year students in the Interdisciplinary Graduate Program that must pick a departmental program with which to perform their thesis work. To date, three students have performed a rotation project with faculty members from our Department. While this number is still too low, it is an improvement over last year and suggests that interest in our program may be improving. I cannot overstate how important it is for all faculty to actively recruit students into our department.

Finally, interview dates have been established for students matriculating into the Interdisciplinary Graduate Program for the Fall, 1999 term. The dates are as follows:

**February 26, March 5**

If you are asked to interview an applicant, please take the time to do so, as it only helps to advertise our Department to the incoming students. It is a great tool to help recruit students into your laboratory. We have scheduled 5:00 p.m. social hours with the interviewing students on the dates outlined above. Each graduate training program will co-host a social on a specific date. Pathology along with Immunology is scheduled to host the social on **February 26 at 5:00 p.m. in room S-100 BST**. I encourage all graduate training faculty and current students to attend the social. Food and beverages will be provided.

Robert Bowser, Ph.D.

Pathology Residency Program

Pathology Residency Training Program has received a substantially increased number of applications for positions beginning in July, 1999. We have been laboring to keep up with the >1,000 applications to date. An exact count won't be available until after the match list has been turned in.
As in the past, the vast majority of applications have been from graduates of international medical schools who have completed the United States Medical Licensing requirements for passing steps 1 and 2. Part of the reason for the large increase may be the large number of international graduates due to the requirement changes by the USMLE for which included passing the Clinical Skills Assessment Test. We also could have incurred duplicate applications due to the merge with Shadyside Hospital.

The applications received so far include many well-qualified individuals, and the Program expects to interview 30-35 applicants from which seven residents will be selected to start in July. A large number of departmental faculty, residents and support staff have participated in the residency recruitment process from serving on the Residency Review Committee, describing resident rotations at recruitment breakfasts, interviewing applicants, visiting with applicants at end-of-day receptions, and just making sure people get where they need to be. Dr. Kant's follow-up conversations with applicants indicates Pitt rates #1 in interview quality of programs around the country (let us all take a collective bow), and hopefully this will help convert some of the best applicants into our residents. We would like to thank everyone who helped with the recruitment of the new residents.

Jeffrey Kant, M.D., Ph.D.
Monica Tietsworth, B.S.

Division of Pathology Informatics

APIII 98
The Third Annual Conference on Anatomic Pathology Informatics, Imaging, and the Internet (http://www.pathology.pitt.edu/apiii98) was held on November 5-7, 1998, at the Marriott City Center in Downtown Pittsburgh.

This year's course was very successful with over 300 national and international attendees, 37 electronic poster presentations (http://www.pathology.pitt.edu/apiii98/e-post.htm) and 31 vendors from leading hospital and pathology information systems, imaging products, voice recognition products, computer hardware and peripherals, and Internet-based companies (http://www.pathology.pitt.edu/apiii98/exh.htm).

The four focus sessions for this year's conference covered diverse subjects concerning implementing new technologies to enhance laboratory information systems, integrating and regionalizing laboratory information, voice recognition implementation for pathology practices and the Internet and intranets in pathology. The entire three days of plenary sessions were captured in RealAudio/Video and can be accessed at URL: http://www.pathology.pitt.edu/apiii98/prog.htm. Also, the slide presentations for the plenary and workshop lectures are available at this site.

The conference also raised enough money to fund 13 CAP Foundation Resident's Travel Awards and 1 University of Pittsburgh, Department of Pathology Resident Travel Award (http://www.pathology.pitt.edu/apiii98/awards.htm). These awards enabled residents from Pathology training programs throughout the United States to attend the conference.

The 1999 conference will be held on October 14-16, at the Marriott City Center and will be entitled: "Advancing Pathology Informatics, Imaging, and the Internet" since the subject addresses anatomic and clinical pathology issues.

Special thanks are extended to Fang He, Pat Arndt, Ben Craigo, Bill Gross, Ahmed Ishtiaque, Mike Sendek and Barb Siket who helped make APIII98 a success.

If you are interested in presenting or working for APIII99, please contact Ron Yori at yorirw@msx.upmc.edu.

Michael Becich, M.D., Ph.D.
Educational Activity Assessment
We are pleased to inform you that we successfully completed the Educational Activity Assessment (EAA) forms and submitted them to the Office of Medical Education in the School of Medicine. Special thanks to those who made the effort to correct the forms and return their forms to the Department with short notice. It is important that we all recognize the impact on our Department in appropriately documenting Pathology's participation in Medical School Education.

Faculty Evaluation Forms
Faculty Evaluation Forms will be sent out this month. They should be returned to Division Directors by **Monday, March 15**.

Conflict of Interest Forms
The annual request for the Conflict of Interest forms has been sent out. Please return the completed form to Jackie Gaines at S-408 BST by **March 2**.

OSHA Training
Anyone who works with Bloodborne Pathogens should attend an OSHA training session. The next one is scheduled for **February 10, 1999** from 9-11 a.m. in the G.S.P.H. Auditorium (G-23). The Chemical Hygiene Planning and Lab Safety training will be held on **February 24** from 9-10:30 a.m. in the G.S.P.H. Auditorium.

Mandatory training sessions for the Department will be scheduled in April. Any questions about the above, please call Jackie Gaines at 648-9466.

University Reimbursement Policy for Business Meals
The University sets the limit for reimbursement for business meals at $50. Any exception to this policy needs preapproval by the Senior Vice Chancellor's Office. If you have any questions about this policy please feel free to call either Dr. Levine's office at 648-8975 or Chris at 648-1040.

February 17, 1999 "Transcription regulation by hepatocyte nuclear factor 4," Frances M. Sladek, Ph.D., Assistant Professor of Environmental Toxicology, University of California, Riverside, CA.

February 24, 1999 "Neurotrophins and neurotrophin receptors as targets for drug design: Rational development of agonists and antagonists" by Dr. H. Uri Saragovi, Associate Professor and MRC Scholar, McGill University, McGil Cancer Center, Montreal, Canada.

March 3, 1999 "DNA repair enzymes and response to therapy of gliomas" by Roger E. McLendon, M.D., Associate Professor, Head, Section of Neuropathology, Duke University Medical Center, Durham, NC.

March 10, 1999 "Infectious etiologies of persistent cough" by Robert Wadowsky, M.D., Associate Professor, Children's Hospital.

March 17, 1999 "Liver regeneration studies using a mouse model of the genetic disease hereditary tyrosineamia," by Kenneth Overturf, Ph.D., Research Fellow, Gene Therapy Center University of Alabama, Birmingham, AL.

March 31, 1999 "Characterization of gamma herpes virus latency in a murine model" Karen Weck, M.D., Assistant Professor, University of Pittsburgh.

April 7, 1999 "Molecular signals for early liver growth and differentiation" Kenneth Zaret, M.D. Brown University, Providence, Rhode Island.

April 15, 1999 10:00 a.m., 1103 UPMC "Genetics alterations in experimental liver carcinogenesis: Implications for new preventive and therapeutic strategies" Franco Feo, M.D. Professor of General Pathology and Head University of Sagsari, Italy.

April 28, 1999 "Molecular basis of tissue destruction and epidemics of serotype M1 group A streptococcus." James Musser, M.D., Ph.D.
Director, Institute for the Study of Human Bacterial Pathogenesis, Baylor College, Houston, Texas.

10th Annual Pathology Research Day
Friday, May 21, 1999 9:00 - 2:00 p.m.
The Department of Pathology will hold its 10th Annual Pathology Research Day on Friday, May 21, 1999 in room 1104 UPMC Conference Center. Abstract submissions are due by April 9 and should be sent to Dr. K. N. Rao in care of Marah Connor in room 5845 CLSI. Abstract forms are available on disk from Marah. The abstracts will be evaluated by the committee. Presentations will be judged on the basis of scientific quality and originality of the work. Awards will be presented as judged by the committee. First place award is $500 and second place is $300. Awards are given in three categories, graduate student, medical student and residents and fellows. Refreshments and lunch for all who attend. Any questions, please call Marah at 647-3761.

Medical Ethics Workshops
Workshops for research associates, junior faculty, residents and any staff member who wants to attend will be coordinated in April/May by Dr. Heinz Kunz with the help of Bobbi Kostyak. Any question, please call Bobbi at 648-9550.

Pathology Summer Fellowships
American Society of Clinical Pathology (ASCP) will support summer fellowships for medical students in community hospitals anywhere in the country. We have nominated three students for the coming summer. In addition, the Department maintains a fellowship program through an endowment that enables us to hire medical students for work within the Health Center. The stipends pay $250/week and the students are free to choose any activity in the Department of Pathology. They may do research, anatomic pathology, clinical pathology or any combination. They must choose a mentor from our faculty. Faculty or students who desire more information regarding the information process can call Dr. Klionsky at is pager 765-4766 or email him Klionsky@pop.pitt.edu. This summer, the Department of Pathology should be able to support eight students.

Young Women In Science Day
The Young Women in Science Day is scheduled for April 7. Please contact Jackie Gaines (648-9466) if you are interested in helping as we need as many hands as possible. Thank you!

Cris Achim, M.D., Ph.D. has been named Director of Postdoctoral Training Programs in Cellular and Molecular Pathology.

Michael Becich, M.D., Ph.D. *presented "Integrated Reports and Information Therapy" Third Annual Conference on Anatomic Pathology Informatics, Imaging, and the Internet, Pittsburgh, PA 11/06/98.

Grants in Informatics
Information Therapy for Prostate Cancer Patients: Building Internet-based tools for the CaP CURE Clinical trials group. Principal Investigator 1/01/99-12/31/99 $75,000. Association for the Cure of Cancer of the Prostate (CaP CURE). The major goal of this project is to develop a strategic information therapy initiative that will utilize pathology data to create a useful, interactive tool for health care workers and patients.

Science Applications International Corporation Collaboration 12/01/98-11/30/99 $30,000. SAIC and the National Institutes of Health. The major goals of this project are 1) to develop scenarios for the demonstration of the
UPMC's currently prototyped biomedical applications, such as Center based Image retrieval and Diagnosis System and real time Telemicroscopy system; 2) to participate as a site in HUBS testbed demonstrations; 3) to provide connectivity to the MCI/NSF vBNS network; 4) to facilitate integration of DARPA HUBS Middle ware with UPMC applications.

**National Disease Research Institute Collaboration with the Western Pennsylvania Tissue Bank**
Collaborator. 11/01/98-10/30/99. $40,000 National Disease Research Institute. The major goal of this project is to supply tissue for researchers to the NDRI.

Biomedical Collaboratories for Software Development Co-Investigator. 09/01/98-08/31/02. $25,000 National Center for Research Resources (NCRR). The major goal of this project is to deploy appropriate collaborative tools into collaborative projects and analyze the impact of these tools on the researchers productivity.

**Urologic Research Training Program for Physicians and Scientists Core Faculty.**
10/01/98-09/30/03. Donated effort National Institute for Diabetes, Digestive and Kidney Diseases (NIDDK). The major goal of this project is to train both urologic surgeons and PhD postdoctoral fellows in basic science research relevant to urology.

**Robert Bowser, Ph.D.** has been awarded a two-year grant from the ALS Association.
Title: Altered activity of a novel transcription factor complex during ALS and glutamate induced neurotoxicity. 2/1/99 - 1/31/01 $110,000 total budget; Lectured at the Annual Meeting for the Society for Neuroscience in Nov 1998, entitled "Characterization of FAC1 DNA binding and its role in Alzheimer's disease."

Dr. Bowser is also the proud father of a new son born January 8, 1999 weighing 9 lbs 12 oz. Sisters Alexandra (6 y/o) and Samantha (3 y/o) are excited about their new brother and will be a big help. Mom, Lorrin, is doing fine and ready to take on the challenge! CONGRATULATIONS!


**Diane Krill, Ph.D., MPH** will attend the Annual AACR meeting April 11 in Philadelphia and present "Peptide DZA21 acts as an antitumor agent in prostate primary cultures.

**Heinz Kunz, Ph.D.** is President-elect for the Association of Immunology of Reproduction.

**Manju Nath, M.D.** has been appointed Medical Director of Cytology at Magee-Womens Hospital effective January 1, 1999.


**Steven Swerdlow, M.D.** gave the following invited lectures: "Extranodal Lymphomas," Diagnostic Hematopathology, Society for Hematopathology Companion Meeting for American Society of Clinical Pathologists meeting, Washington, DC October 16, 1998; "Mantle cell lymphoma: Birth and development of a clinicopathologic entity," Callendar-Binford lecture series, Armed Forces of Pathology, Washington, DC November 19, 1998; "Diagnosing lymphoma in 1998," Cancer Center at Glens Falls, Glen Falls, NY, November 24, 1998; attended the American Society of Hematology and was a Co-Moderator for an oral session on "Lymphoma: Biology and Clinical Investigation,
Excluding Therapy," December 7, 1998. Dr. Swerdlow was the guest editor for the January, 1999 Pathology Patterns issue on Extraneural Hematopoietic/Lymphoid Disorders.

Publications


Please email Pathology Quarterly info to Szalkuskict@msx.upmc.edu by May 15.